



Bexley Light Car Club

Safeguarding Policy

Bexley Light Car Club (BLCC) recognises that it has moral and statutory responsibility to safeguard and promote the welfare of all children and adults regardless of ability, age, disability, ethnicity, gender or gender reassignment, race and religious beliefs (or otherwise). We believe that everyone should be able to take part in a motorsport community that is free from all forms of harassment and abuse.

KEY INFORMATION

Date of Issue/Adoption by BLCC	28 th October 2023
Review Frequency	Yearly
Review History (Date)	
Club Safeguarding Officer (CSO)	Mrs Maryon Shaddock
Address	2A Betterton Drive Sidcup Kent DA14 4PS
Email	maryon@shaddock.co.uk
Telephone	07866833768 / 02083000861

It is a requirement that all members of BLCC will have read and understood this policy; to this end it will be given to each member (electronically, by post or by hand) with their annual renewal or the date of starting membership of the club; whichever is appropriate or occurs first.

BLCC also recognises that it may have non-members who attend events and will therefore have a copy of this policy on display, along with the Motorsport UK (MSUK) Safeguarding Poster at all events organised by the club.

BLCC further realises that other people may access information about the club via the internet and will have a safeguarding statement and a copy of this policy available on its website and any social media accounts.

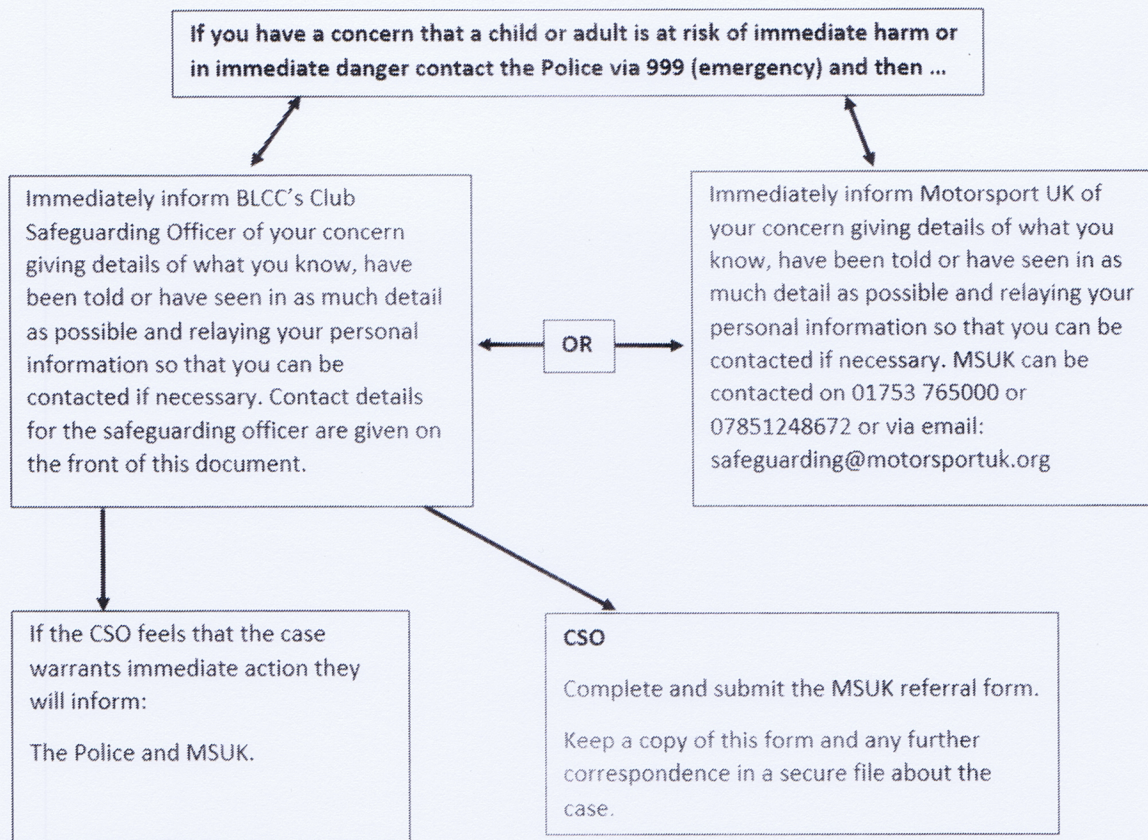
Club Safeguarding Officer: Mrs Maryon Shaddock

Signature: *Maryon Shaddock*

Date: *28th October 2023*

REPORTING PROCEDURE/WHAT TO DO IF YOU HAVE A CONCERN

Any member of the club or other person attending a club event has a duty to report safeguarding concerns for all children and adults. Safeguarding concerns that arise outside of BLCC events, i.e. events organised by other clubs or within the wider context of everyday living can also be reported in this way. This reference chart explains how to report a concern and the procedure that will follow to ensure that BLCC's obligations and commitment to safeguarding is consistent.



All concerns relating to the welfare or safety of an individual, especially a child, should be reported as soon as possible.

POLICY AIMS

This policy aims to provide information and reassurance to club members, volunteers, parents, children and adults about how it recognises and responds to issues surrounding safeguarding. It details how BLCC will respond to any person who may be at risk and how it will endeavour to keep them safe. This policy aims to:

- Clearly demonstrate our commitment to safeguarding children, young people and adults.
- Promote consistent good practice that delivers a safe and positive environment for children young people and adults.
- Provide all members, volunteers, spectators and the wider public with the necessary information to enable them to meet their safeguarding responsibilities as set out in Government Legislation and guidance.

POLICY SCOPE

This policy applies to:

- All members of BLCC, whether they are annual, honorary or lifetime members and regardless of when their membership started.
- Any volunteers at club events including marshals, scrutineers, first aid officers or suppliers, caterers etc.
- Any spectators at club events.
- All attendees at club events regardless of their association with the club; adults, children, parents or guardians.
- All club events whether they are motorsport events or one-off occurrences where the club is the promotor or in attendance as an organisation.
- Any situation where a club member or attendee observes or is victim of any type of abuse.

TYPES OF ABUSE

This Safeguarding Policy recognises the four main types of abuse as defined by Government Legislation and the related guidance (The Children Acts 1989 and 2004). These are:

- Physical abuse
- Emotional abuse
- Sexual abuse
- Neglect

However, this policy also recognises that these are broad terms. The list below gives examples of some types of abuse that may specifically occur within the club's activities, but it is not exhaustive:

- Abuse by a person in a position of trust
- Abuse or discrimination for any form of disability
- Bullying and cyber-bullying
- Cyber abuse
- Faith abuse
- Gender based abuse
- Mental health abuse or discrimination
- Misuse of alcohol or drugs
- On-line safety
- Peer on peer abuse
- Poor practice
- Racial discrimination or abuse

If in any doubt about whether something constitutes abuse, stakeholders are advised to seek the advice and support of the CSO.

It is important to realise and understand that harassment and abuse in motorsport can occur; at any level, in any discipline or anywhere in the UK.

KEY RESPONSIBILITIES

It is the responsibility of every person who has dealings with, for or on behalf of BLCC to respond to incidences where a person's safeguarding and well-being are not being met. We all have a duty of

care and a duty to tackle incidents and behaviours which fall short of expectations, and which left unchallenged support the development of a culture which is not conducive to positive development.

The specific responsibilities for recording, reporting and managing safeguarding incidents within BLCC fall to the Club Safeguarding Officer. This posts will be held by a club and committee member who is experienced in safeguarding and holds a valid and up-to-date DBS certificate.

CSO Role and Responsibilities

- Have received safeguarding training that will be updated formally every three years but their knowledge and skills will be updated, at least annually, through a variety of methods to keep up with any developments relevant to their role.
- Act as the central contact point for all members and stakeholders to discuss any safeguarding concerns.
- Receive and collate information regarding safeguarding, to make immediate and on-going assessments of potential risk and to decide actions necessary.
- Maintain a confidential recording system for safeguarding and child protection concerns, taking in to account data protection laws.
- Report all safeguarding incidences to MSUK.
- Liaise with other agencies and professionals as necessary or appropriate.
- Ensure that locally established procedures and this policy are adhered to.
- Obtain and maintain the appropriate licence from MSUK.
- Attend club events.
- Ensure that safeguarding information is displayed at club events.
- Ensure that the club's website information regarding safeguarding is correct, up-to-date and easily accessible.
- Annually review this policy with input from the committee of BLCC.

RIGHT TO RESPECT

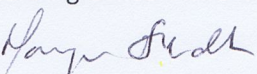
Bexley Light Car Club believes in respect for all. It is proud to be part of the wider motorsport community and wishes to reassure all members, stakeholders and potential victims of abuse that they will be listened to, valued and that any/all information shared will be treated as confidential (within the bounds of a need-to-know basis).

'Race with Respect

Within motorsport, a socially-minded standard of behaviour is expected from everyone within the motorsport community. By participating in a Motorsport UK event or Club, in any capacity, you are agreeing to follow the values of the governing body's Respect Code.'

<https://www.motorsportuk.org/clubs-organisers/club-toolkit/safeguarding/>

Club Safeguarding Officer: Mrs Maryon Shaddock

Signature: 

Date: 28th October 2023